

INFORMATION SECURITY POLICY

The **BYG, S.A.U.** Management defines through this Security Policy, its commitment to implement and maintain an Information Security Management System, based on the requirements of ISO/IEC 27001 - Information Security.

The organization establishes a Management System under the following scope: **"design, commercialization and distribution of elements for first equipment for public works and mining machinery"**.

This scope supports all the activities developed by the organization, ensuring the continuous improvement of information security based on the following principles:

- ✓ Protection of personal data and privacy of individuals.
- ✓ Protection of the organization's records.
- ✓ Compliance and conformity with legislative and contractual requirements applicable to the company's activity in safety matters.
- ✓ Mandatory training on information security issues under the terms established in the security procedures relating to human resources.
- ✓ Compliance with the security controls and measures established in the security procedures, and the disciplinary process defined in the Workers' Statute, on employee misconduct and sanctions, may be applicable in the event of intentional security violations.
- ✓ Communication of the security incidents detected based on the established procedures.
- ✓ Customer satisfaction, in the field of information security, meeting and exceeding their expectations, requirements and needs.

To achieve compliance with the above principles, it is necessary to implement a set of security measures, both technical and organizational, to ensure the effectiveness of the efforts made. All the measures adopted are established through the Safety Manual and the defined work procedures.

All members of the organization must comply with and ensure compliance with the provisions of the Management System. To ensure compliance, the management delegates the responsibility for supervision, verification and monitoring of the system to the Safety Manager, who has the necessary authority and independence and will have the appropriate resources to ensure the correct operation of everything defined in the Management System.

Finally, management is committed to providing the necessary means and adopting the appropriate improvements throughout the organization to promote the prevention of risks and damage to assets, thus improving the efficiency and effectiveness of the Management System.

Barcelona, JUNE 2023.